

**FY 2025 PRPC POSITION/SALARY COMPARISONS TO  
SIMILAR STATE OF TEXAS POSITIONS/SALARIES**

**Appendix B**  
**Panhandle Regional Planning Commission Position/Salary Comparisons**  
**To Similar State of Texas Positions/Salaries**  
**(September, 2024)**

PRPC POSITION TITLE	FY25 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Executive Director	\$106,500 – 171,688	\$145,000	Executive Director Director V Director VI	\$106,500 – 171,688 112,047 – 189,499 123,252 – 208,449	Exempt 4 B30 B31
Deputy Executive Director/ Finance Director	\$84,668 – 134,419	\$120,019	Manager VII Director III Director IV	\$92,600 – 156,612 92,600 – 156,612 101,860 – 172,272	B28 B28 B29
Executive Assistant	\$59,488 – 83,463	\$64,482	Executive Assistant IV Manager II	\$61,184 – 99,658 61,184 – 99,658	B23 B23
Receptionist	\$26,979 – 38,935	\$20,248.13 *2	Administrative Assistant II Customer Service Representative I	\$32,332 – 47,355 32,332 – 47,355	A11 A11
Receptionist	\$26,979 – 38,935	\$33,916	Administrative Assistant II Customer Service Representative I	\$32,332 – 47,355 32,332 – 47,355	A11 A11

**Panhandle Regional Planning Commission Position/Salary Comparisons  
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(September, 2024)**

PRPC POSITION TITLE	FY25 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Assistant Finance Director	\$76,966 – 122,198	\$101,672	Director I Accountant VII Manager V	\$76,530 – 129,430 76,530 – 129,430 76,530 – 129,430	B26 B26 B26
Accountant II	\$59,488 – 68,988	\$62,909	Accountant V Financial Analyst III	\$57,614 – 93,138 65,104 – 106,634	B22 B24
Human Resources/Payroll Coordinator	\$59,488 – 68,988	\$58,630	Human Resources Specialist V Payroll Specialist V	\$61,184 – 99,658 61,184 – 99,658	B23 B23
Accounting Systems Program Specialist (Accounts Payable Specialist)	\$43,450 – 63,712	\$58,829	Administrative Assistant VI Accountant III	\$48,244 – 76,028 45,521 – 71,055	A19 B18

**Panhandle Regional Planning Commission Position/Salary Comparisons**  
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**(September, 2024)**

PRPC POSITION TITLE	FY25 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Regional Services Director	\$84,668 – 134,419	\$99,192	Director III Director IV	\$92,600 – 156,612 101,860 – 172,272	B28 B29
Regional Emergency Communications and Preparedness Program Manager	\$63,611 – 83,463	\$81,974	Program Specialist VI Planner IV Contract Specialist V Project Manager III Manager IV	\$61,184 – 99,658 65,104 – 106,634 65,104 – 106,634 65,104 – 106,634 69,572 – 114,099	B23 B24 B24 B24 B25
Regional Emergency Management Planning Program Coordinator	\$59,488 – 83,463	\$55,805	Planner III Program Specialist VI Emergency Management Program Coordinator IV	\$57,614 – 93,138 61,184 – 99,658 61,184 – 99,658	B22 B23 B23
Regional Services Program Specialist	\$43,450 – 62,712	\$48,451	Planner I Contract Specialist II Program Specialist II	\$45,521 – 71,055 45,521 – 71,055 45,521 – 71,055	B18 B18 B18

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**(September, 2024)**

PRPC POSITION TITLE	FY25 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Local Government Services Director	\$84,668 – 134,419	\$98,848	Manager V Director III Director IV	\$76,530 – 129,430 92,600 – 156,612 101,860 – 172,272	B26 B28 B29
Local Government Services Manager	\$63,611 – 100,985	\$78,296	Planner IV Program Specialist VI Project Manager III	\$65,104 – 106,634 61,184 – 99,658 65,104 – 106,634	B24 B23 B24
Local Government Services Coordinator	\$59,488 – 83,463	\$66,094	Planner III Program Specialist IV Project Manager II	\$57,614 – 93,138 61,184 – 99,658 57,614 – 93,138	B22 B23 B22
Local Government Services Program Specialist	\$43,450 – 62,712	\$53,296	Planner I Program Specialist II	\$45,521 – 71,055 45,521 – 71,055	B18 B18
Local Government Services Program Specialist	\$43,450 – 62,712	\$53,481	Planner I Program Specialist II	\$45,521 – 71,055 45,521 – 71,055	B18 B18

**Panhandle Regional Planning Commission Position/Salary Comparisons  
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(September, 2024)**

PRPC POSITION TITLE	FY25 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Community and Economic Development Program Specialist	\$43,450 – 62,712	\$52,177	Planner I Program Specialist II	\$45,521 – 71,055 45,521 – 71,055	B18 B18
Community and Economic Development Program Specialist	\$43,450 – 62,712	\$43,120	Planner I Program Specialist II	\$45,521 – 71,055 45,521 – 71,055	B18 B18

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PRPC POSITION TITLE	FY25 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Regional 9-1-1 Director	\$84,668 – 134,419	\$92,110	Geographic Information Specialist V Director III Director IV	\$76,530 – 129,430 92,600 – 156,612 101,860 – 172,272	B26 B28 B29
Regional 9-1-1 Network /Information Technology Program Coordinator	\$59,488 – 83,463	\$69,440	Program Specialist VI Network Specialist IV Database Administrator	\$61,184 – 99,658 61,184 – 99,658 61,184 – 99,658	B23 B23 B23
Regional 9-1-1 Network Program Specialist	\$43,450 – 62,712	\$48,451	Planner I Program Specialist II	\$45,521 – 71,055 45,521 – 71,055	B18 B18
Regional 9-1-1 Network Program PSAP Program Specialist	\$43,450 – 62,712	\$53,296	Program Specialist II Planner I	\$45,521 – 71,055 45,521 – 71,055	B18 B18
Regional 9-1-1 Network Information Systems/Technical Program Specialist	\$43,450 – 62,712	*3	Geographic Information Specialist I Network Specialist II	\$45,521 – 71,055 48,244 – 76,028	B18 B19

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Regional 9-1-1 Network Geographic Information Systems Administrative Assistant	\$39,497 – 57,009	\$44,042	Administrative Assistant V Geographic Specialist I	\$42,976 – 64,469 42,976 – 64,469	A17 B17



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PRPC POSITION TITLE	FY25 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Director	\$84,668 – 134,419	\$96,437	Director III Director IV	\$92,600 – 156,612 101,860 – 172,272	B28 B29
Area Agency on Aging Operations Manager	\$63,611 – 100,985	\$78,024	Manager III Director I Planner IV	\$65,104 – 106,634 76,530 – 129,430 65,104 – 106,634	B24 B26 B24
Area Agency on Aging Managing Local Ombudsman	\$59,488 – 83,463	\$55,805	Planner III Social Worker IV Program Specialist VI Ombudsman IV	\$57,614 – 93,138 61,184 – 99,658 61,184 – 99,658 61,184 – 99,658	B22 B23 B23 B23
Area Agency on Aging Public Education and Benefits Counseling Program Specialist	\$43,450 – 62,712	\$48,451	Volunteer Services Coordinator IV Planner I Social Worker II Program Specialist II	\$48,244 – 76,028 45,521 – 71,055 45,521 – 71,055 45,521 – 71,055	B19 B18 B18 B18
Area Agency on Aging Benefits Counselor Program Specialist	\$43,450 – 62,712	\$57,394	Planner I Social Worker II Program Specialist II	\$45,521 – 71,055 45,521 – 71,055 45,521 – 71,055	B18 B18 B18

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PRPC POSITION TITLE	FY25 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Program Specialist (Care Coordination)	\$43,450 – 62,712	\$49,491	Planner I Social Worker II Program Specialist II	\$45,521 – 71,055 45,521 – 71,055 45,521 – 71,055	B18 B18 B18
Area Agency on Aging Caregiver Specialist Program Specialist	\$43,450 – 62,712	\$48,451	Planner I Social Worker II Program Specialist II	\$45,521 – 71,055 45,521 – 71,055 45,521 – 71,055	B18 B18 B18
Area Agency on Aging Nutrition and Transportation Program Specialist	\$43,450 – 62,712	\$42,823	Case Manager III Social Worker II Program Specialist II	\$40,918 – 61,130 45,521 – 71,055 45,521 – 71,055	B16 B18 B18
Area Agency on Aging Benefits Ombudsman Program Administrative Assistant	\$39,497 – 57,009	\$43,894	Social Worker I Planner I Program Specialist I Ombudsman I	\$40,918 – 61,130 45,521 – 71,055 42,976 – 64,469 42,976 – 64,469	B16 B18 B17 B17
Area Agency on Aging Public Education Administrative Assistant	\$39,497 – 57,009	\$33,031.50 *2	Administrative Assistant IV Program Specialist I	\$38,976 – 58,045 42,976 – 64,469	A15 B17

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PRPC POSITION TITLE	FY25 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Workforce Development Director	\$84,668 – 134,419	\$117,499	Director III Director IV	\$92,600 – 156,612 101,860 – 172,272	B28 B29
Workforce Development Contract/Accounting Manager	\$63,611 – 100,985	\$88,277	Accountant VI Planner IV Contract Specialist V Project Manager III Manager IV	\$65,104 – 106,634 65,104 – 106,634 65,104 – 106,634 65,104 – 106,634 76,530 – 129,430	B24 B24 B24 B24 B26
Workforce Development Program Manager	\$63,611 – 100,985	\$76,389	Planner IV Contract Specialist V Project Manager III Manager IV	\$57,614 – 93,138 65,104 – 106,634 65,104 – 106,634 76,530 – 129,430	B22 B24 B24 B26
Workforce Development Coordinator	\$59,488 – 83,463	\$61,598	Planner III Program Specialist VI	\$57,614 – 93,138 61,184 – 99,658	B22 B23
Workforce Development Program Specialist	\$43,450 – 62,712	\$49,662	Planner I Program Specialist II	\$45,521 – 71,055 45,521 – 71,055	B18 B18

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Workforce Development Program Specialist	\$43,450 – 62,712	*3	Planner I Program Specialist II	\$45,521 – 71,055 45,521 – 71,055	B18 B18
Workforce Development Program Specialist	\$43,450 – 62,712	\$53,269	Planner I Program Specialist II	\$45,521 – 71,055 45,521 – 71,055	B18 B18
Workforce Development Student HireAbility Navigator Program Specialist	\$43,450 – 62,712	\$43,894	Planner I Program Specialist II	\$45,521 – 71,055 45,521 – 71,055	B18 B18
Workforce Development Fiscal Administrative Assistant – Contract Services	\$39,497 – 57,009	\$40,898	Contract Specialist I Administrative Assistant IV	\$40,918 – 61,130 38,976 – 58,045	B16 A15
Workforce Development Fiscal Administrative Assistant – Program Services	\$39,497 – 57,009	\$45,143	Contract Specialist I Administrative Assistant IV	\$40,918 – 61,130 38,976 – 58,045	B16 A15

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Dispute Resolution Center Program Coordinator	\$59,488 – 83,463	\$58,630	Ombudsman IV Program Specialist VI	\$61,184 – 99,658 61,184 – 99,658	B23 B23

\*1 – As provided for in the 2023 General Appropriations Act  
for the 2024-2025 Biennium

- 88th Legislative Session indicated change to previous biennium

\*2 – Currently a part-time position. Salary indicated reflects a  
full-time salary equivalent amount at current rate of pay

\*3 – Position currently vacant